

Job shadowing activity in Spain

PURPOSE OF THE ACTIVITY

Job shadowing is a type of on-the-job training, implemented with organizations/institutions having a proven experience on migration and its related issues. This training experience allows participants to acquire an insight on the role, activity and methodology of the stakeholders involved in the activity.

MIGRANTS ORGANIZING PARTNRS

- **COSPE:** Partner task leader for the organization and implementation of the activity
- **University of Granada:** Partner supporting COSPE in the organization and implementation of the activity

HOSTING ORGANIZATIONS

- **PRODIVERSA:** Association based in Malaga preventing and countering inequality, social vulnerability, poverty, and exclusion in all their manifestations. They mainly work in marginalized neighborhoods, so as to facilitate the socio-labor insertion of migrants, ethnic minorities, women and young people.
- **Spanish Red Cross:** International Organization providing humanitarian assistance to migrants, refugees and asylum seekers. The Spanish Red Cross carries out emergency first response actions in the seaside area of Motril.
- **Agrupación para el Desarrollo en Norte:** Union of 8 entities, funded by the European Social Fund and having notable roots in the Northern District of Granada. In this neighborhood, AND, in collaboration with local social services, puts into practice the Andalusian Regional Strategy for Cohesion and Social Insertion.



DETAILED PROGRAMME FROM 25-27TH JULY 2022

Monday 25th July: Job shadowing day with PRODIVERSA (Malaga)

Time	Description of the activity
7:20 AM	Meeting time for departure from Colegio Isabel Mayor la Catolica (bus travel to Malaga)
9:45 AM	Arrival at “Centro Ciudadano Valle Inclán” and welcoming speech by PRODIVERSA
10:30 AM	“Human Library”: people talking about their experience in PRODIVERSA and the socio-labor insertion entities (5 people with 5 stories of around 10 min. each; participants will be divided into 5 groups and all the groups will have the possibility to listen to all the 5 stories)
12:00 PM	Coffee break at “Centro Ciudadano Valle Inclán”
12:30 PM	Visit at the socio-labor insertion entities of “Palmilla” area and “Calle Huerto de los Claveles”

2:00 PM	Lunch
4:00 PM	Travel back to Granada

Tuesday 26th July: Job shadowing day with Spanish Red Cross (Motril)

Time	Description of the activity
8:50 AM	Meeting time for departure from Colegio Isabel Mayor la Catolica (bus travel to Motril)
10:00 AM	Arrival at Motril harbor and welcoming speech by Cruz Roja
10:30 AM	Discovering Cruz Roja emergency first response action (disembarkation, welcome and humanitarian aid triage and vulnerability assessment)
13:30 AM	Travel back to Granada

Wednesday 27th July: Job shadowing day with Agrupación para el Desarrollo en Norte (Granada)

Time	Description of the activity
9:00 AM	Meeting time for departure from Colegio Isabel Mayor la Catolica
10:00 AM	Arrival in Distrito Norte and welcoming speech by ADN, local authorities' representatives, and MIGRANTS project's partners
10:30 AM	Participants' presentation
10:50 AM	General contextualization: the territory and its inhabitants. Public policies and interventions
11:10 AM	Methodology of Intercultural Community Intervention and its practical applications
11:30 AM	Public Policies for Social Cohesion: the Regional Strategy for Inclusion and Social Cohesion
11:50 AM	Coffee break
12:15 AM	Presentation of the local entities and resources, as well as the programs/projects they are developing
1:30 PM	Dialogue between participants
2:30 PM	Closing of the meeting
3:00 PM	Lunch
5:00 PM	Visit of the area and local organizations
7:00 PM	Ending of the activity
Additional voluntary activity	
From 7:30 PM until 9:30 PM	Possibility to assist to the activities of ADN event "Verano Abierto". Participation is not mandatory.